**PIPER**

**POLICY: A Policies and Procedures Manual, subject to the approval of the Council, will be maintained and will contain adequate instructions to insure consistent compliance with both the letter and the intent of the Society’s Bylaws.**

**REFERENCE: based on the current ACGS Bylaws (2024)**

**Article IV: Organization, Indemnification**

Section A: Organization:

Subsection 2: Members of the Society will comply with these Bylaws and perform their duties in accordance with the Society’s governing documents and applicable laws. No member of the Society will receive any salary or compensation from the Society other than reimbursement for out-of-pocket expenses.

Section B: Indemnification

Subsection 1: The Society will, to the fullest extent permitted by law, indemnify each person who serves at any time as a Council member, officer, trustee or other official of the Society against all expenses and liabilities, including, without limitation, counsel fees, judgments, fines, excise taxes, penalties and settlement payments, incurred or imposed upon such person in connection with any threatened, pending or completed action, suit or proceeding in which he or she may become involved by reason of his or her service in such capacity; provided that no indemnification will be provided for any such person with respect to any proceeding initiated by such person against the Society, a Council member, an officer, a trustee or another official of the Society or any matter as to which he or she will have been finally adjudicated in any proceeding not to have acted in good faith in the reasonable belief that such action was in the best interests of the Society; and further provided that any compromise or settlement payment will be approved by a majority vote of the Council members at a meeting at which a quorum is present. The indemnification provided hereunder will inure to the benefit of the heirs, executors and administrators of persons entitled to indemnification hereunder. The right of indemnification under this Article IV, Section B will be in addition to and not exclusive of all other rights to which any person may be entitled.

Subsection 2: This Article IV, Section B constitutes a contract between the Society and the indemnified Council members, officers, trustees and other officials of the Society. No amendment or repeal of the provisions of this Article IV, Section B that adversely affects the right of an indemnified Council member, officer, trustee or other official under this Article IV, Section B will apply to such Council member, officer, trustee or other official with respect to those acts or omissions that occurred at any time prior to such amendment or repeal, unless such amendment or repeal was voted by or was made with the written consent of such indemnified person.

**Article V: Eligibility and Classification of Members**

Section G: Honorary Members (in part)… If not a member of the Society, the Pipe Major of the Society’s Pipe Band will automatically be an honorary member during his or her tenure as the Band’s Pipe Major.

**Article VIII: Officers and Officials**

Section B, Subsection 4: Other appointed officials. The following Society officials are nominated by the Chieftain and approved by the Council but are not officers or Council members: Chaplain, Newsletter Editor, Yearbook Editor, Librarian, Historian, Webmaster, Piper, Area Deputy Chieftains (three (3) year terms).

Section L: Time for Holding Office: The term of office for each Council member, officer and other officials will commence with the adjournment of the Gathering at which he or she is elected or appointed, except for Area Deputy Chieftains, whose terms of office will commence on January 1 of the year following the Gathering at which they were appointed and end on the third annual December 31.

**Article IX: Funds and Trustees**

Section A: Operational Funds: Subsection 1. (b). Peg Tichy Memorial Fund. The Peg Tichy Memorial Fund will be maintained for the purposes of using the income there from to support genealogy studies, the Pipe Band, or Gathering deficits as recommended by the Treasurer and approved by the Council. Gifts to this fund designated by the donor for a particular purpose will be used for that purpose only. The Peg Tichy Memorial Fund may have a single account or may have both a savings and a checking account.

**PROCEDURES:**

The Piper serves as a liaison between the Pipe Band and the Society, particularly with the Chair of each Gathering Committee.

*The Piper will:*

* Give a report at the Council meeting.
* Be available at Gatherings to perform at the following events
* Memorial service - pipe the Chaplain (followed by the Chieftain) into the chapel, play during the service as requested, and during the recessional. The Piper may also be requested to pipe at the cemetery, when the memorial wreath is placed.
* Tours – pipe to gather members together to board buses, as requested
* Banquet – pipe in the Hereditary Chief, if he is present; pipe in guests for the head table which includes the Chieftain, pipe in the Haggis
* Pipe Band concerts – at the ceilidh, Saturday afternoon concert, and at the Banquet, where they often accompany the dancers.
* Upon leaving the position, the Piper will transfer all records, documents and other items to the succeeding Piper or Chieftain in a timely manner to ensure continuity and integrity of the position for the Society.

*Society Support for the Piper:*

* The officers and Council members of the Society will provide timely communication of planned events that require preparation by the Piper
* The Society will provide appropriate funding as set forth in the Bylaws

**APPROVED**

**Approved by ACGS Council September 2023**

**Periodic review by ACGS Council: 2026**